

25 January 2021

To Whom It May Concern,

During the one year I have been with Naushad Saboor at EURUSOG LTD, I have witnessed him display exceptional work ethic, compassion and teamwork as a Consultant.

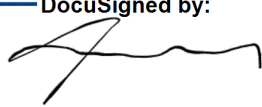
Our company faced a very difficult dilemma regarding our development team. We were faced against developers from a different country that refused to work and threatened to leak the work done up to that point to the public. They were hired outside of the freelancer agency, which caused significant issues when trying to make a formidable case. We had done a few consultations with Naushad and he had helped us solve the situation and plan our next stages within the firm.

Naushad has always taken his role seriously and is very passionate about his results. Beyond his passion for the company's best interests, he fights hard for his beliefs, and is consciously proactive at getting full involvement of all other team members to derive the best results possible. I am confident that Naushad's attitude and skills would make him a valuable contributor to any organisation. Please do not hesitate to contact us with any additional questions you may have.

Sincerely,

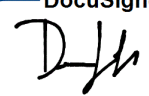
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